

Professional Certificate in Tackling Human Trafficking


Monday 28th January – Friday 1st February 2019

**Commission On Gender-Based Violence and Domestic Violence
Ministry of European Affairs and Equality**

Malta

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Professional Certificate in Tackling Human Trafficking

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Professional Certificate in Tackling Human Trafficking Agenda

Day 1 – Monday 28th January

09:00 Registration and Refreshments

09:45 Chair's Welcome and Introductions

A look ahead to the week

Delegates' experiences

10:15 Forms of Human Trafficking

The movement, the control and the purpose of human trafficking

Who is being trafficked? A look at the numbers

Who and which cases are prioritised?

Forced labour, organ harvesting, gamete surrogacy, sexual exploitation, child labour and conflict related trafficking

The UN post-2015 goals and prioritising human trafficking

11:15 Morning coffee

11:30 International Efforts and Agreements: Successful?

Is there a universal consensus around human trafficking?

Palermo Protocol 2003 – its impacts and limitations

UNGIFT

The UN's Post-2015 goals and the role of human trafficking

Regional Policy: The Council of Europe and EU Directive against Trafficking in Human Beings

12:45 Lunch

13:30 The Economics of Human Trafficking

The money behind the trafficking industry

The economics behind vulnerability to trafficking

How much does human trafficking cost us financially?

The demand for cheap labour creating the market for traffickers

Case study: human trafficking and major sporting events

14:45 Afternoon Tea

15:00 Organised Crime and Human Trafficking

Organised crime engagement in human trafficking?

Different levels and types of organisation require different responses

Organised crime networks exploiting weak systems and conflict

Case study of Nigerian organised crime and human trafficking

16:15 End of Day Wrap Up

Questions and discussion

16:30 Close

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Day 2 – Tuesday 29th January - Protection

09:30 Refreshments

09:45 Introduction and Recap

10:00 Policy on the Protection of Victims of Human Trafficking

International Legal Frameworks

Human Rights and Human Trafficking

Regional Policy on the Protection of Victims

Policy for asylum seekers who are victims of human trafficking

The Malta situation

11.15 Morning Coffee

11.30 What Kind of Protection and Support do Victims Need?

Harms to victims before, during and after human trafficking

Range of harms

Evidence of physical and psychological harms

Short, medium and long term needs

Who meets those needs?

Support provided in Malta

12.45 Lunch

13.30 Supporting Victims of Human Trafficking

Case study of Modern Slavery Act and criticism of support for victims

Long term support needs

Examples of practice in the UK

Gender and support

The risks of not supporting victims of human trafficking

14.45 Afternoon Tea

15.00 Identifying and Referring Victims of Human Trafficking

Difficulties of identifying victims

Role of key agencies in identifying and referring victims

Examples: Local authorities and the National Health Service

16:15 End of Day Wrap Up

16:30 Close

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Day 3 – Wednesday 30th January - Prosecution

09:30 Refreshments

09:45 Chair's Introduction and Recap

10.00 Investigation and Prosecution: Part One

Scale of investigations, prosecutions and convictions

Lack of training and thus lack of understanding as a reason for limited criminal justice action and success

Unpacking elements of human trafficking to aid investigations

Typology of Modern Slavery Offences

11:15 Morning Coffee

11.30 Investigation and Prosecution: Part Two

Police responses to modern slavery: re-active, pro-active, disruptive

Modern Slavery Police Transformation Unit – building knowledge and expanding capacity

Victim-centred investigations

12:45 Lunch

13.30 Stakeholder Engagement and a Holistic Response

Why a holistic response is needed?

Case study of partnership working (Metropolitan Police Service)

Benefits of partnership working

Stakeholders for: prevention, victim identification and protection, investigation and prosecution

Case study of Greater Manchester Modern Slavery Unit

14:45 Afternoon Tea

15.00 Monitoring and Evaluating Anti-Slavery Initiatives

What to measure

Possible indicators

Monitoring and evaluating outcomes and impact not just outputs

16:15 End of Day Wrap Up

Questions and discussion

16:30 Close

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Day 4 - Thursday 31st January - Prevention

09:30 Refreshments

09:45 Chair's Introduction and Recap

10:00 Prevention: Business Responsibility

The role of business practices in facilitating human trafficking and forced labour

Legislation to address human trafficking and modern slavery in supply chains

Case Study: UK Modern Slavery Act

11:15 Morning Coffee

11:30 Prevention: Business Responsibility and Response

Impact of Modern Slavery Act

Examples of Business Responses

Use of Government procurement to prompt change

Labour regulation and enforcement

12.45 Lunch

13:30 Prevention: Accessing Borders and Public Awareness

Borders as sites of prevention

Who delivers public awareness on human trafficking

How effective are public awareness campaigns/events

Different kinds of public awareness campaigns

The role of the media and the new role for social media

14:45 Afternoon Coffee

15:00 Looking Ahead: Challenges and Future Developments

Ensuring victims are not classified as criminals due to their status

Getting business on board

Migration

How will current trends affect current and future policies?

Group discussion

16:15 End of Day Wrap Up

Questions and discussion

16:30 Close

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Day 5 - Friday 1st February

09:45 Chair's Introduction and Recap

10:00 Facilitated Action Plans: Strengthening Your Frameworks

Facilitated workshop: how to include anti trafficking strategies within an organisation

11:15 Coffee

11:30 Chartered Management Institute Overview

Structuring a written piece of work for assessment - Generic overview and principles
Structuring these two specific pieces of work to demonstrate all the assessment criteria

12:00 End of Course Wrap Up

Questions and discussion

Evaluation Forms, Group Photo and Certificate Presentations

12:30 Close

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Speaker Biographies



Dr Ruth Van Dyke

Visiting Fellow, Centre for the Study of Modern
Slavery, St Mary's University

Dr Ruth Van Dyke is currently a visiting fellow in the Centre for the Study of Modern Slavery at St Mary's University. She has undertaken research on the competencies police need to respond to modern slavery, and police and partnership working on modern slavery. She is a member of the Home Office Modern Slavery Strategy and Implementation Group – Prevent Thematic Group. During 2016-17, Ruth was a member of the Expert Reference Group for Her Majesty's Inspectorate of Constabulary inspection of modern slavery and human trafficking. She has been a member of the Shared Services Modern Slavery and Exploitation Operation Group (Kensington and Chelsea, Westminster and Hammersmith and Fulham) since 2015, and produced two reports for this group on modern slavery risks and initiatives. Currently Ruth is evaluating the Victim Navigator programme in two English police forces. In 2017 she worked on a DFID funded project on Modern Slavery in Sudan. Previously Ruth had undertaken research for Capital Humano y Social Alternativo, a human rights organisation in Lima Peru. This entailed research on the trafficking of people from the Andean community to Europe. Her publications include:

Van Dyke R (2019) 'The UK's response to modern slavery: law, policy and politics' in G Craig, A Balch, H Lewis and L Waite (eds), *The Modern Slavery Agenda: Policy, Politics and Practice in the UK*, Bristol: Policy Press

Van Dyke R (2017) 'Thinking Outside the Box: Developing Multi-agency and Multidisciplinary Partnerships to tackle Modern Slavery in England', *The European Review of Organised Crime*, December 2017

Van Dyke R (2017) 'Evidence used to monitor and evaluate the work of human trafficking partnerships in England and Wales: measuring activities, outcomes and collaboration.' *Anti-Trafficking Review*, April 2017



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Professional Certificate in Tackling Human Trafficking Chartered Management Institute Tasks

Professional Certificate in Anti-Money Laundering and Countering the Financing of Terrorism Level 5 Unit 509 and Unit 524

Unit 509: Managing Stakeholder Relationships

The written task is as follows

The scenario for this assignment is that your organisation has been asked to produce a report addressing stakeholder management and continuous improvement in the context of tackling human trafficking.

You should advise on best practice in addressing human trafficking issues. You should address the various factors that affect the extent of human trafficking including those relating to the economy, migration policy, gender equity and international agreements. You should also make clear how to involve all relevant stakeholders as part of an effective and inclusive approach to preventing human trafficking. It may help to give examples from various countries.

In particular the report should focus on:

Best practice in stakeholder engagement on human trafficking issues and how this compares to current practices in the country (or countries) you are considering

The extent to which lessons from the concept of quality management can be applied to increasing the effectiveness of an organisation involving in combating human trafficking

Recommendations for ensuring continuous improvement in addressing human trafficking

You should structure your report within 2,500 – 3,000 words, with supporting annexes and documents as necessary.

In your report must demonstrate all of the following assessment criteria as specified by the Chartered Management Institute below:

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- 1.1 Analyse the types of stakeholder relationships within organisations**
- 1.2 Examine the benefits and challenges for organisations working with different stakeholder groups**

- 2.1 Examine the contractual frameworks for stakeholder engagement and management**
- 2.2 Specify a process for planning stakeholder engagement**

- 3.1 Analyse the role of the manager in managing stakeholder relationships**
- 3.2 Evaluate the use of collaborative working techniques to manage stakeholder relationships**
- 3.3 Discuss methods for managing conflict in stakeholder engagement**

- 4.1 Examine methods for measuring the impact of stakeholder engagement on organisational performance**

Unit 524: Conducting a Management Project

The written task is as follows

Your report should address a specific human trafficking issue and include a resilient and sustainable action plan to address this issue.

You should define the issue clearly and make the case for why it should be a priority at this time (given other competing priorities). Your report should consider the various relevant options available for implementing a more effective approach to addressing the particular human trafficking issue. You should address feasibility issues such as the resource implications of each option, and which option might be suitable in the context you are considering.

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Your recommendations should include how to overcome any possible barriers to implementation of your proposals. You should produce a clear implementation plan, making clear who needs to be involved at each stage. You should make it clear how you will communicate your recommendations and the eventual project results. You should also propose effective monitoring approaches so that it can be established whether the measures that you recommend will be successful.

You should structure your report within a limit of **4,500 - 5,000 words**, with supporting annexes and documents as necessary.

Your report must demonstrate all of the following assessment criteria as specified by the Chartered Management Institute below:

- 1.1 Develop the aim, objectives and scope of a proposed management project**
 - 1.2 Specify a research approach for the proposed management project**
 - 1.3 Specify the research methods to be used to collect data and information**
 - 1.4 Analyse the role of stakeholders involved in the management project**
 - 1.5 Examine the factors that need to be considered when developing a plan for the management project**
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- 2.1 Conduct research to deliver the management project**
 - 2.2 Analyse and interpret research findings using relevant tools and techniques**
 - 2.3 Use research findings to analyse options to meet the project aim**
 - 2.4 Draw conclusions and propose recommendations**

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What Next?

You have six months from the final day of the course to register and complete the two assignments, if you wish to achieve the CMI certificate.

To register for the CMI certificate process, please email cmiassignments@parlicentre.org with the following information:

- Your name
- The title of the course attended
- The dates of the course attended
- State you would like to commit to completing the two assignments

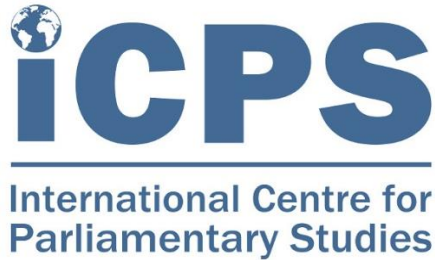
Once registered, the next steps are as follows:

- Complete both assignments
- Edit your assignments and ensure you have completed the following:
 - Each assignment is within the specified unit word limit (appendices and bibliography are not included in the word count)
 - You have used the CMI criteria points as subheadings and directly covered ALL the criteria points throughout both assignments
 - You have checked the assignments for correct spelling, punctuation and grammar
 - You have listed all reference material and websites in a bibliography
 - You have copied and pasted the statement of authenticity on the front page of both assignments, along with your name, the title, unit number and the word count.
 - Please save the documents in the following formula “SURNAME_firstname – Unit XXXX – TITLE” and in a .doc or .docx format
- Send them to cmiassignments@parlicentre.org
- We will check you have met all of the criteria before we send the two assignments to the Chartered Management Institute (CMI) for assessment

Once you have successfully covered all the points above, we at ICPS shall send the assignments to the CMI for assessing



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ICPS In-house Training

The International Centre for Parliamentary Studies has successfully delivered a significant number of in-house training and consultancy events each year.

As well as our open programmes in London, we have the capacity to deliver high quality training for your organisation on your own premises, focusing on issues that are most relevant to you and your colleagues.

All of our programmes can be tailored to fit in with your precise training needs. We have experts who can modify the content of all of our programmes to suit the exact context in which you are working and we have a well established process of discussing clients' particular needs and delivering a tailored agenda to meet these.

If you wish to discuss any training requirement you may have, or talk about the logistics of arranging in-house training, please take the opportunity to talk to the course facilitator while you are attending this week's seminar in London. Alternatively please get in touch with us via email or phone.

<p>T: +44 (0) 203 137 8640 E: training@parlicentre.org</p>
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Overleaf are case studies of some of the in-country training we have delivered recently.



Turning Policy into Effective Regulation – Bespoke Programme United Arab Emirates – Ministry of Cabinet Affairs and the Future

“I learnt so much, including how thinking creatively can deliver and better implement governmental action”

“It’s opened my eyes to new options and ways to do policy”



Anti-Money Laundering and Countering the Financing of Terrorism Angola Central Bank and Angolan Development Bank

“This course gave me a deep understanding of AML and what is being done to fight money laundering activities. I can now talk about the subject with more confidence knowing that the information I have is up to date and accurate.”

“This course will help me identify high-risk transactions, business and practices. I work in the operational department and with this course I will be able to suggest changes and propose ways to improve.”

“This course is essential for bankers because we are exposed to money laundering everyday”

“The course will help me to increase my attention and analysis of clients, their transactions, and the origin and destination of funds to evaluate if they do or do not have a criminal origin”



Strategic Policy Planning Iceland’s Prime Minister’s Office

“Enjoyed practically everything about this course! The instructor, the material, pace, participation, engagement”

“It will help establish a more structured approach to policy making and the material is very helpful as a tool for influencing my permanent secretary”

“I am a senior legal advisor and this course will help a lot with law making, decision making and of course policy making. I was responsible for the Icelandic Police for six years and the prison system for 9 and a half year in the Ministry of Justice and Interior and this course would have helped a lot in these years”

Strategic Energy Planning Hong Kong Electrical and Mechanical Services Department

“Very useful on the techniques which can be applied to my work... my

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機電工程署

EMSD



colleagues learnt a broad spectrum of knowledge on energy and strategic planning”

“This course was very helpful for understanding energy issues from a strategic planning point of view”

“The course upgraded my knowledge and equipped me as a regulator and energy planner”